

AGENDA
SOUTH CENTRAL REGION 8 WORKFORCE BOARD, INC.
Stone Gate Arts & Education Center
405 I Street, Bedford, IN 47421

Wednesday, March 13, 2019
11:30 AM to Noon Lunch and Networking
Noon to 1:30 PM Public Meeting

LOCATION: The StoneGate Arts & Education Center is located at 405 I Street in Bedford. From Highway 37 turn East onto 5th Street / IN 58 (this is the first intersection on the north side of Bedford) go 2 miles and turn North on I Street. The Building is on the left. Parking lots are across the street.

Welcome, Call to Order

Brenda Reetz, Chair

- a. Introductions
- b. Approval of 12/12/2018 Board Meeting Minutes*

Financial Reports

- a. Grant Breakdown and Current Standing of Remaining Funds
 - b. Revenue & Expense to Total Budget
 - c. Approval of Financial Reports*
 - d. IRS Form 990
- Crowe Hprwath LLP

Skillful Indiana

- a. Skill Works Presentation
- William Turner / Lia James

Staff to the Board / One Stop Operator Report

- a. RWB Audit Report
 - b. WorkINDiana / Next Level Jobs Agenda Update
 - c. WorkOne Report
- Rob King / Carla Crowe
Shannon Laurent
Susan Neal

Other Business - Group Discussion – Questions

All

Adjourn

Next Meeting – June 19, 2019

03/13/2019 South Central Region 8 Workforce Board, Inc. Meeting

Lunch will be served at 11:30 AM. This time is used by the Board and guests to network. The meeting will be called to order at 12:00 Noon and adjourn by 1:30 PM.

This meeting is the third meeting of the Program Year 2018 (July 1, 2018 to June 30, 2019.) These briefs are intended to provide some background on the agenda items. Items marked with an asterisk* and italics require board action.

Welcome and Call to Order – Brenda Reetz, Chair will call the meeting to order.

Introductions – We will briefly introduce ourselves and the organizations we represent.

Approval of 12/12/2018 Meeting Minutes* - The Board last met in December. The minutes of that meeting have been provided. Please read the minutes and let us know of any corrections that should be made.

Financial Report and Budget* - Our fiscal agent, Crowe Horwath, will present the financial report for the current period. The Revenue/Expense and Grant Breakdown/Current Standing of Remaining Funds reports will be provided to Board members. We will discuss changes to the budget for the period July 1, 2018 to June 30, 2019.

Tax Information - We will discuss IRS Form 990 for the current program year.

Skillful Indiana Presentation – William Turner, Skillful Indiana Executive Director, and Lia James, Facilitator, will make a presentation on "Skill Works." Skillful Indiana brings new investments, partners and innovation to connect Hoosiers to good jobs in a changing economy. Initiatives include: 1) Skill Works Training & Resources for Employers, 2) Career Coaching Programs, and 3) Data, Skills and Credentials Partnerships.

Skill Works Presentation Information - Skills-based talent acquisition and management helps employers adapt to labor market conditions and ensure they find and retain talent. When employers define the skills they actually need, they open doors of opportunity for all Americans, regardless of where the candidate gained their skills for the job.

Skillful develops and curates practices, trainings, resources, and tools that facilitate the shift from proxy driven employment practices to skills-based employment practices. Skillful's employer training is a comprehensive workshop series that helps employers put these tools into practice. In the first workshop, employers will learn how to focus job postings on the skills candidates need to succeed, broaden talent pools to all qualified applicants, reduce bias in job postings, and source and recruit the talent the business may be struggling to find. We will leverage Skillful's simple Job Posting Generator to demonstrate the repeatability of this process. By making these easy, straightforward updates to the hiring process, participants can expect to: hire better candidates, speed up time to hire, increase retention, and increase candidate diversity.

Staff to the Board / One Stop Operator Report – Rob King and Carla Crowe will provide the results of the latest Workforce Board Audit.

WorkINDiana / Next Level Jobs Agenda Update – Shannon Laurent will provide an update on the WorkINDiana program and Next Level Jobs Agenda.

WorkOne Report – Susan Neal will highlight recent WorkOne activities.